

# 2011-2014 Three Year Plan – Strategy Action Plan



<b>Strategy:</b>	Adopt and implement ISTE Net standards for administrators and teachers
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*Goal 4: Learning environments enable the acquisition of 21<sup>st</sup> Century competencies*

*Outcome 1: Learners use digital technologies to enhance learning.*

*Performance: Percentage of staff that use digital technologies as an instructional tool.*

*Measures: Percentage of staff and students who agree they have access to digital technology at school.*

*Percentage of parents and students who agree teachers use digital technology to actively engage students.*

<b>MRP</b>	SWC – Human Resources
<b>Resource Person(s)</b>	Murray Besenski John Burger Sarah McNab

## FIRST QUARTER

Sept. 1 – Nov. 15	Action Steps	Deliverables
	<ol style="list-style-type: none"> <li>1. Promote RVS’ adoption of ISTE standards for teachers and administrators through RVS internal channels, i.e. recruitment drives, website, Ontrack, Online, social media</li> <li>2. Discuss RVS’ adoption of ISTE standards with partnering Universities.</li> <li>3. Adapt the ISTE Rubric for Essential Conditions for use by our administrators. Administrators will use the rubric to reflect on the school’s current awareness of the standards and report the outcome at their fall SARR review. The data gathered will guide the development of SEP that address the implementation of ISTE standards for teachers and administrators in the 2012-13 school year.</li> <li>4. Compile findings of school self-assessments into a jurisdictional overview to serve as baseline of ISTE readiness.</li> </ol>	<ul style="list-style-type: none"> <li>▪ School-Self Assessment Tools</li> <li>▪ Baseline of ISTE readiness in RVS.</li> </ul>
<b>Qualitative/Quantitative Analysis/Process Evaluation to Be Undertaken</b> ISTE School Self Assessment		
<b>Communication Tactics</b> <ul style="list-style-type: none"> <li>▪ Promote ISTE standards through regular newsclips via Online, Ontrack and Twitter.</li> </ul>		

## SECOND QUARTER

Nov. 16 - Feb. 15	Action Steps	Deliverables
	5. Develop satisfaction survey questions around ISTE standards for teachers and administrators to be included in RVS' annual staff satisfaction survey. 6. Develop interview questions for use when hiring/transferring certificated staff. 7. Request Executive/Directors/Principals and Assistant Principals address an ISTE quality indicator into their Spring Evidence Portfolio Review.	<ul style="list-style-type: none"> <li>▪ Staff survey questions</li> <li>▪ Interview questions</li> <li>▪ ISTE quality indicator in evidence based portfolio reviews.</li> </ul>
<b>Qualitative/Quantitative Analysis/Process Evaluation to Be Undertaken</b> <ul style="list-style-type: none"> <li>▪ Staff satisfaction survey tool</li> </ul>		
<b>Communication Tactics</b> <ul style="list-style-type: none"> <li>▪ Continue to promote ISTE standards through regular newsclips via Online, Ontrack and Twitter.</li> </ul>		

## THIRD QUARTER

Feb. 16 – May 15	Action Steps	Deliverables
	8. Build in ISTE quality indicators into RVS certificated evaluation tool. 9. Incorporate a section on “ISTE standards” in certificate staffs’ professional growth plan and support staffs’ individual learning plans. 10. Create awareness among all certificated staff that an ISTE quality indicator will be imbedded into certificated evaluation process, beginning 2012/13. 11. Create awareness among all staff that ISTE standards will need to be addressed in professional growth plans and individual learning plans, beginning 2012/13.	<ul style="list-style-type: none"> <li>▪ ISTE quality indicators evaluation tool</li> <li>▪ Section in both growth plans addressing ISTE standards</li> </ul>
<b>Qualitative/Quantitative Analysis/Process Evaluation to Be Undertaken</b>		
<b>Communication Tactics</b> <ul style="list-style-type: none"> <li>▪ Continue to promote ISTE standards through regular newsclips via Online, Ontrack and Twitter.</li> </ul>		

## FOURTH QUARTER

May 16 – Aug. 30	Action Steps	Deliverables
	12. Administer staff satisfaction survey tools	<ul style="list-style-type: none"> <li>▪ Satisfaction survey results</li> </ul>
<b>Qualitative/Quantitative Analysis/Process Evaluation to Be Undertaken</b> <ul style="list-style-type: none"> <li>▪ First year baseline data on implementation of ISTE standards</li> </ul>		
<b>Communication Tactics</b> <ul style="list-style-type: none"> <li>▪ Continue to promote ISTE standards through regular newsclips via Online, Ontrack and Twitter.</li> </ul>		

**BUDGET PROJECTION**

<b>Costs</b> <ul style="list-style-type: none"><li>▪ N/A</li></ul>
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