

2011-2014 Three Year Plan – Strategy Action Plan



Strategy:	Continue to Implement Covey Training Programs
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Goal 4: Learning environments enable the acquisition of 21st Century competencies
Outcome 4: Leadership capacity is built across the jurisdiction
Performance Measures: Percentage of staff and students who agree they have had an opportunity to influence leadership at their site/school/the jurisdiction.

MRP	Murray Besenski, Associate Superintendent of Schools
Resource Person(s)	John Burger, Director of Schools RVS Covey trained facilitators

FIRST QUARTER

Sept. 1 – Nov. 15	Action Steps	Deliverables
	<ol style="list-style-type: none"> 1. Identify Education Centre and school based administrators who require training in 7Habits and Great Leaders. 2. With facilitators determine training dates for 7Habits training 3. Complete 7Habits training 4. Work with FranklinCovey on action research on effectiveness of Leader in Me Program 	<ul style="list-style-type: none"> ▪ All RVS administrators will be trained in 7Habits of Highly Effective People
Qualitative/Quantitative Analysis/Process Evaluation to Be Undertaken <ul style="list-style-type: none"> ▪ Provide baseline data on number of RVS staff who have been trained on 7Habits and Great Leaders. ▪ Provide baseline data on number of RVS staff who are facilitators for 7Habits and Great Leaders. ▪ Analysis of training of current RVS administrators in the 7Habits and Leadership programs. 		
Communication Tactics <ul style="list-style-type: none"> ▪ Alert new administrators to the need for this training and the date time of training sessions. 		

SECOND QUARTER

Nov. 16 - Feb. 15	Action Steps	Deliverables
	<ol style="list-style-type: none"> 5. With facilitators determine training dates for Leadership: Great Leaders, Great Teams Great Results 6. Complete Leadership Training 7. Determine schools interested in becoming involved in the Leader in Me Program 8. Ed. Centre staff trained in 7Habits. 	<ul style="list-style-type: none"> ▪ All RVS administrators will be trained in Leadership: Great Leaders, Great Teams, Great Results
Qualitative/Quantitative Analysis/Process Evaluation to Be Undertaken Development of research perspective on Leader in Me Program.		
Communication Tactics Create and share spreadsheet of administrators and their training in the 7Habits/Leadership Programs		

THIRD QUARTER

Feb. 16 – May 15	Action Steps	Deliverables
	9. Staff of schools interested in Leader in Me Program trained in 7Habits 10. School Council chairs with Leader in Me Programs trained in 7 Habits 11. Employ a survey with participants of RVS' Covey program regarding the role Covey plays in building leadership capacity and building a 21 st C culture..	<ul style="list-style-type: none"> ▪ Representatives from all Ed. Centre departments will be trained in 7 Habits ▪ Survey
Qualitative/Quantitative Analysis/Process Evaluation to Be Undertaken Research completed on Leader in Me Program Survey results		
Communication Tactics <ul style="list-style-type: none"> ▪ Presentation of initial findings on Leader in Me Program to Senior Executive. 		

FOURTH QUARTER

May 16 – Aug. 30	Action Steps	Deliverables
	12. New RVS administrators trained in 7Habits of Highly Effective People	<ul style="list-style-type: none"> ▪ Training completed
Qualitative/Quantitative Analysis/Process Evaluation to Be Undertaken <ul style="list-style-type: none"> ▪ Conclude report writing based on overall findings. 		
Communication Tactics <ul style="list-style-type: none"> ▪ Presentation of final report 		

BUDGET PROJECTION

Costs <ul style="list-style-type: none"> ▪ Materials already exist in RVS so cost is not an issue.
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