
BACKGROUND

The Board of Trustees believes that high-level strategic planning is an integral component of its governance and leadership roles. The strategic plan reflects the community voice and sets the stage for success in advancing the Division's vision and purpose. This policy guides the development and implementation of the Division's strategic plan.

GUIDELINES

1. Principles
 - 1.1. The Board will develop a strategic plan, establishing the Division's strategic priorities for their term and setting the overall course for a four-year period.
 - 1.2. The Board will engage stakeholders in the strategic planning process in accordance with Policy 25 – Community Engagement and Assurance.
 - 1.3. Priorities, goals, and outcomes included in the strategic plan will be clear, measurable, and attainable.
 - 1.4. Operational plans will be consistent and supportive of the strategic plan.
 - 1.5. The Board will review the strategic plan annually and be flexible in response to the needs of the Division.
 - 1.6. Assurance to stakeholders will be provided through regular progress reports.
2. Process
 - 2.1. The process for developing the strategic plan, including reviewing the Foundation Statements, will be determined by the Board Planning Committee in collaboration with the Superintendent.
 - 2.2. Stakeholder engagement will take place at the beginning of the process to gather input and inform the development of the strategic plan.
 - 2.3. Stakeholders will include parents, students, school councils, staff, community members and others as determined by the Board Planning Committee.
 - 2.4. A preliminary draft of the strategic plan, including the Foundation Statements will be developed and circulated to stakeholders for feedback.
 - 2.5. The Board will finalize and approve the strategic plan and the Foundation Statements at a Board meeting.
3. Strategic Plan Framework
 - 3.1. To provide overarching direction the strategic plan will include:
 - 3.1.1. Vision and Purpose statements

- 3.1.2. Priorities
 - 3.1.3. Goals
 - 3.1.4. Outcomes
 - 3.2 Performance measures will be developed jointly, with the Board Planning Committee and the Superintendent, to demonstrate progress and achievement of the goals and outcomes.
4. Implementation
 - 4.1. The Superintendent is responsible for the implementation of the strategic plan, through various operational plans and initiatives across the Division. Operational plans, including the 4-Year Educational Plan and the annual budget will reflect alignment with the Division's strategic priorities and operational needs.
 - 4.2. The Board recognizes that timing, resources, and existing initiatives and plans, may impact the implementation of the strategic plan.
 - 4.3. The Board and the Superintendent will champion the strategic plan together and collaborate on supporting changes and communications related to the strategic plan.
5. Accountability
 - 5.1. The Board is responsible for the strategic plan and its outcomes and will provide assurance to the public through engagement and transparent reporting.
 - 5.2. The Superintendent will provide an accountability report to the Board on the strategic plan annually and note areas of success, opportunity, and continuous improvement.
 - 5.3. Division-level accountability reports will draw connections to the Division's strategic plan.

Legal Reference:

- Education Act Sections 33, 34, 53, 64, 67, 139, 222
- Local Authorities Election Act Section 9
- School Council Regulation Section 12