



## GROUP INSURANCE ENROLMENT

### INSTRUCTIONS:

Please return to your employer within 31 days.

### A. PERSONAL

|   |   |
|---|---|
| Employer name: _____  | Employee no.: _____   |
| Last name: _____ First name: _____  | ASEBP ID (if available): _____  |
| Mailing address (PO Box/RR/suite/apt #/street): _____   | Sex at birth: <input type="checkbox"/> Male <input type="checkbox"/> Female |
| City: _____ Province: _____ Postal code: _____  | FTE: _____ Salary: _____  |
| Phone number (including area code): _____   | Date of birth: _____ / _____ / _____<br>(YYYY/MM/DD)                        |
| Email address: _____<br>(A personal email is recommended to receive timely information on how to access your benefits.) |   |
| Marital status: <input type="checkbox"/> Single <input type="checkbox"/> Common-law spouse/partner                      |   |
| <input type="checkbox"/> Married  | Date of cohabitation YYYY/MM/DD: _____                                      |

### B. BENEFITS

Do you have provincial health care coverage? ☐ Yes ☐ No

Are you or any of your dependants on active duty in any military, naval, air force, including as a member of the reserves of any country or peacekeeping force? **Note:** If yes, coverage under this plan will exclude expenses or claims if incurred when on active duty.

☐ Yes ☐ No

Select which benefits you require by checking off the level of coverage:

| Benefit   | For myself   | For myself and my dependant(s) |
|---|--|--------------------------------|
| Life, Accidental Death & Dismemberment and Extended Disability Benefits | <input type="checkbox"/><br><i>Note: If selected, you'll be required to complete the Appointment of Beneficiary(ies) form as well.</i> | n/a                            |
| Extended Health Care  | <input type="checkbox"/>   | <input type="checkbox"/>       |
| Dental Care   | <input type="checkbox"/>   | <input type="checkbox"/>       |
| Vision Care   | <input type="checkbox"/>   | <input type="checkbox"/>       |

### C. DEPENDANT INFORMATION

| Last name | First name | Relationship | Sex | Date of birth<br>(YYYY/MM/DD) |
|-----------|------------|--------------|-----|-------------------------------|
|           |            |              |     |                               |
|           |            |              |     |                               |
|           |            |              |     |                               |
|           |            |              |     |                               |
|           |            |              |     |                               |

#### D. REFUSAL OF BENEFITS

Complete only if you are declining one or more benefits.

I understand the group insurance plan being offered to me, but decline to participate in (check the applicable categories):

**Note:** You cannot waive Life, Accidental Death & Dismemberment or Extended Disability Benefits if they're a condition of employment. These benefits are mandatory if you wish to participate in Extended Health Care, Dental Care or Vision Care coverage.

|   |  |  |
|---|--|--|
| Life, Accidental Death & Dismemberment and Extended Disability Benefits | <input type="checkbox"/>                                       | Waived/declined                          |
| Extended Health Care  | <input type="checkbox"/> Covered under spouse/alternative plan | <input type="checkbox"/> Waived/declined |
| Dental Care   | <input type="checkbox"/> Covered under spouse/alternative plan | <input type="checkbox"/> Waived/declined |
| Vision Care   | <input type="checkbox"/> Covered under spouse/alternative plan | <input type="checkbox"/> Waived/declined |

I agree that if at a later date I wish to participate in the insurance hereby declined, I must submit a change application to my employer requesting to participate. Coverage will be effective the first of the month following the date the change application form is received.

Please sign here only if you are declining or waiving coverage.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

#### E. DECLARATION OF CONSENT AND AUTHORIZATION

I understand that the Alberta School Employee Benefit Plan (ASEBP) must collect, use, maintain and disclose personal information for the purposes of enrolling myself and my dependants, if any, in the ASEBP benefit plans and services and for determining eligibility for coverage, assessment, paying claims, audit, investigation, and administering the benefit plan. I understand that it may be necessary for the ASEBP to disclose some or all of my personal information to third party service providers or my employer for some of these purposes as is reasonable. I acknowledge that where third-party service providers are retained, ASEBP ensures that appropriate contracts or terms of service are in place to protect personal information.

By providing my email address, I understand that ASEBP may use my email address to notify me of transactions on my account, changes or information related to ASEBP and its various benefit plans and services, to provide information specifically related to my benefit coverage/utilization/experience or to conduct surveys regarding my experience with ASEBP.

I understand why the information is required and am aware of the risks and benefits of providing this information. I consent to the collection, use and disclosure of my personal information for the purposes identified above. I understand that I may revoke my consent at any time and acknowledge that doing so will affect my and my dependants' eligibility to receive group benefits.

I understand that by virtue of the provisions of the *Personal Information Protection Act* of Alberta, my dependants are deemed to consent to the collection, use and disclosure of their personal information for the purpose of enrolment in and coverage under the group benefit plans, through me as the applicant.

I authorize my employer to regularly deduct from my pay any contribution to be made by myself for these benefits. Should the information provided change, I understand that it is my responsibility to advise my employer immediately.

Your employer and/or ASEBP may elect to copy and/or store this document by secure and reliable digital or other electronic means. By signing this document you agree that this document, including your signature, may be recorded and stored electronically and that any electronic copy of same will be binding upon you to the same extent as the original version.

I agree to the above and declare that my statements in this enrolment application are complete, accurate and true.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Consent is obtained in accordance with sections 7, 8, 9 and 61 of the *Personal Information Protection Act* (PIPA) of Alberta and section 1 of the federal *Personal Information Protection Electronic Documents Act*. Be advised that in order to optimize the services we provide, we may use service providers outside Canada to carry out certain functions on our behalf. In such situations, we enter into contracts and/or verify that appropriate privacy and security protocols are in place. If you have any questions regarding the collection, use and disclosure of your personal information, please refer to ASEBP's Privacy Policy at asebp.ca or contact the privacy officer at 780-438-5300.

#### F. FOR OFFICE USE ONLY

|   |                      |                             |
|---|----------------------|-----------------------------|
| Date enrolment form received in office: | Date of employment:  | Date eligible for benefits: |
| <br><br><br><br><br>                    | <br><br><br><br><br> | <br><br><br><br><br>        |