

Occupational Health & Safety Commitment



Rocky View Schools (RVS) is committed to providing healthy and safe environments for its employees, students, volunteers, contractors, visitors and the general public.

RVS' objectives are to prevent all work-related illness and injury while promoting and maintaining a high degree of physical, psychological and social well-being of all employees. This is achieved by establishing and implementing an Occupational Health and Safety Program and creating a work atmosphere in which health and safety are integrated into everyday operations.

OUR COMMITMENT:

Rocky View Schools' (RVS) and its leaders are committed to and responsible for:

1. The health, safety and welfare of all employees, students, visitors and contractors at the workplace as well as other persons at or near the workplace that may be impacted.
2. Providing the education and tools required to make all employees aware of their rights and responsibilities under the Alberta Occupational Health and Safety Act, Regulation and Code, and the Workers' Compensation Act.
3. Promoting a work environment based on employee involvement, teamwork, education, training and commitment to the Occupational Health and Safety Program.
4. Treating everyone with dignity and respect; ensuring employees are not subjected to or participate in harassment or violence.
5. Ensuring regulatory requirements are met in the safe execution of all work and operations.
6. Ensuring leaders are adequately trained and competent and take necessary precautions to protect every employee under their supervision, advise their teams of known hazards, and ensure their employees use all hazard controls and appropriate personal protective equipment, as required.
7. Establishing Joint Workplace Health and Safety Committees at all schools with adequate representation and training to review OH&S issues, incidents and provide recommendations.

Employees, visitors and contractors, are responsible for protecting the health and safety of themselves and others at or near the workplace, reporting health and safety concerns, following the Division's health and safety program, knowing the hazards of their job, refusing unsafe work, refraining from causing or participating in harassment or violence, using and wearing personal protective equipment as required, participating in training, cooperating with supervisors and RVS, and complying with all applicable government legislation.

A handwritten signature in black ink, appearing to read "Greg Luterbach", with a star symbol above the end of the signature.

Greg Luterbach, Superintendent of Schools

Nov. 5, 2019

Date

Legislative References:

Alberta Occupational Health and Safety Act, Regulation and Code
Alberta Workers' Compensation Act and Regulations

Cross Reference:

Administrative Procedure 411 - Occupational Health & Safety